



Legal Aid Manitoba
L'Aide Juridique du Manitoba

2019/20 *Public Sector Compensation Disclosure*

*DELIVERING ACCESS TO JUSTICE
FOR LOW-INCOME MANITOBANS*





Auditor's Responsibilities for the Audit of the Statement

Our objectives are to obtain reasonable assurance about whether the statement is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial information.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the statement, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Legal Aid Manitoba's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in blue ink, reading "Office of the Auditor General".

Office of the Auditor General

Winnipeg, Manitoba

July 16, 2020

Public Sector Compensation Statement

Legal Aid Manitoba Statement of Private Bar Fees and Disbursements in Excess of \$75,000 For the Year Ended March 31, 2020 (Prepared in accordance with Section 4 of <i>The Public Sector Compensation Disclosure Act</i>)			
Name	Amount	Name	Amount
Amy, Ryan	77,205	Henley, Kathryn	118,151
Antila, Crystal	116,935	Hodge, Adam	110,318
Armstrong, Bill	157,769	Hogg, Alan	89,268
Beddome, Aaron	128,945	Jack, Simon	132,142
Bhangu, Mandeep	92,428	Janssens, Jennifer	124,010
Bonney, Bruce	117,943	Jemmett, Meagan	118,779
Boucher, Nolan	118,198	Johnson, Alexandra	93,318
Braun, Aaron	141,639	Jones, Zilla	136,792
Briscoe, Curtis	366,808	Joyce, David	211,564
Bueti, Katherine	177,211	Kavanagh, Tony	78,083
Carroll, Margaret	155,675	Khan, Bashir A.	79,862
Champagne, Gisele	98,072	Kinahan, Zachary	97,372
Claros, Amado	214,262	Kostiuk, Jeremy	98,371
Coggan, Derek	127,758	Mahoney, Carley	150,819
Cook, Michael	101,433	Mariash, Theodore	207,634
Corona, John	226,472	Marks, William	235,939
Dawson, Roy	98,911	Martin-White, Wendy	204,218
Dorion, Desiree	77,719	Mayer, Douglas	79,730
English, Chantal	111,212	McKay, Cameron	274,791
Gladstone, Brett	462,908	McKelvey-Gunson, Andrew	118,708
Glazer, Martin	77,155	Mokriy, Don	253,550
Goertzen, Kendra	102,382	Munce, Matthew	218,525
Gould, Matthew	202,128	Newman, Scott	126,915
Gray, David	179,594	Olson, Candace	101,261
Harrison, Robert	165,007	Omonuwa, Odaro	96,828



Name	Amount	Name	Amount
Phillips, Cory	151,032	Sinder, Barry	227,672
Phillips, David	243,416	Skinner, John	161,980
Plotnik, Omri	79,681	Smith, Pamela	155,414
Pollock, Ethan	119,367	Soldier, Stacey	99,732
Quilty, Jill	76,594	Steigerwald, Alex	121,778
Raffey, Matthew	120,670	Synyshyn, Andrew	181,209
Rai, Surinder	223,002	Van Dongen, Lori	186,008
Ramsay, John	374,793	Walker, Tara	189,245
Robinson, Laura	124,590	Webb, Karen	122,491
Roitenberg, Evan	88,182	Wood, James	89,682
Segal, Shimon	125,806	Zaman, Saheel	302,655
Sigurdson, Chris	158,301		

The payments reflected in this statement are on a cash basis.

LEGAL AID MANITOBA					
Statement of Compensation Paid to Council Members and Employees					
For the Year Ended March 31, 2020					
(Prepared in accordance with Section 2 of <i>The Public Sector Compensation Disclosure Act</i>)					
Paid to Council Members:					
In aggregate \$48,601 of this amount, \$35,000 was provided to the Chair					
Amounts paid to employees of \$75,000 or more:					
Name	Position	Amount	Name	Position	Amount
ANDERSON, L.	ATTORNEY 3	158,663	DOWLE, K.	ATTORNEY 3	154,114
ANICETO, L.	ATTORNEY 2	136,859	DWARKA, R.	FINANCIAL OFFICER 7	107,889
BALNEAVES, S.	INFO TECHNOLOGIST 4	96,004	FAWCETT, R.	ATTORNEY 3	158,101
BRACKEN, S.	ATTORNEY 3	160,739	FERENS, M.	ATTORNEY 2	143,399
CHENG, W.	FINANCIAL OFFICER 4	79,331	GAMMON, B.	SR LEGAL OFFICER 3	164,620
CLIFFORD, G.	SR LEGAL OFFICER 4	195,540	HANSLIP, M.	ATTORNEY 2	135,527
CLIFFORD-JOHNSON, T.	ADMIN OFFICER 3	106,364	HAWRYSH, G.	ATTORNEY 4	201,292
COLQUHOUN, L.	ATTORNEY 3	125,916	HENDERSON, D.	ATTORNEY 2	136,859
DILAY, K.	ATTORNEY 1	92,087	HWOZDULYCH, B.	ATTORNEY 2	102,150

Name	Position	Amount	Name	Position	Amount
KENNEDY, C.	ATTORNEY 3	157,405	RUTHERFORD, J.	ATTORNEY 1	96,425
KINGSLEY, P.	SR LEGAL OFFICER 3	167,245	SANDULAK, T.	ATTORNEY 1	88,538
KOTURBASH, T.	ATTORNEY 3	160,655	SANSREGRET, A.	ATTORNEY 4	165,250
LIBMAN, A.	ATTORNEY 3	157,405	SANTOS, M.	ATTORNEY 3	164,005
LIU, W.	INFO TECHNOLOGIST 3	86,333	SHERMAN, C.	ATTORNEY 3	163,905
LONEY, A.	ATTORNEY 3	157,405	SIEKLICKI, A.	ATTORNEY 1	94,916
LOVEGROVE, C.	ATTORNEY 4	167,912	SIMPSON, P.	INFO TECHNOLOGIST 2	80,056
LUNDRIGAN, D.	ADMIN OFFICER 2	86,703	SINGH, S.	ATTORNEY 1	95,521
MACAULAY, G.	ATTORNEY 3	157,405	SNEESBY, K.	ATTORNEY 3	157,405
McLEAN, K.	ATTORNEY 1	95,748	STEWART, W.	ATTORNEY 2	143,355
McNAUGHT, I.	ATTORNEY 2	124,794	STRANG, K.	ATTORNEY 2	136,859
MENDELSON, L.	ATTORNEY 1	96,501	TAILLEUR, L.	ATTORNEY 3	157,405
MITCHELL, M.	ATTORNEY 2	135,751	TAIT, C.	ATTORNEY 2	136,859
NYGAARD, D.	ATTORNEY 2	136,858	TASCHE, H.	ATTORNEY 2	131,090
PALER, S.	ATTORNEY 3	157,405	TAYLOR, B.	ATTORNEY 1	82,333
PALUK, M.	ATTORNEY 3	153,627	VALCOURT, G.	INFO TECHNOLOGIST 4	93,779
PASTORA SALA, J.	ATTORNEY 1	111,288	VAN SCHIE, S.	ATTORNEY 3	157,405
PAULS, C.	ATTORNEY 3	160,655	WALKER, M.	ATTORNEY 3	160,655
PURANEN, S.	ATTORNEY 3	147,692	WEISENSEL, S.	ATTORNEY 1	92,683
RAPOSO, S.	SR LEGAL OFFICER 3	168,345	WHIDDEN, S.	ATTORNEY 1	80,158
REID, A.	ATTORNEY 1	99,516	WILLIAMS, B.	ATTORNEY 4	165,250
ROBBINS, J.	ATTORNEY 3	146,590	WOODMAN, R.	ATTORNEY 3	157,405
ROBINSON, G.	ATTORNEY 3	160,655			



Notes to Financial Information

LEGAL AID MANITOBA

Note to Financial Information for the year ended March 31, 2020

1. Basis of Accounting

a) Private Bar Fees and Disbursements of \$75,000 or More

The financial information discloses every person who received \$75,000 or more during the fiscal year ended March 31, 2020 for providing legal aid. The amounts are calculated in accordance with *The Public Sector Compensation Disclosure Act* of Manitoba.

b) Aggregate Compensation to Council Members

The financial information discloses the amount of the payments, in aggregate, to the Council Members during the fiscal year ended March 31, 2020. The amounts are calculated in accordance with *The Public Sector Compensation Disclosure Act* of Manitoba.

c) Compensation of \$75,000 or More

The financial information lists employees who received compensation of \$75,000 or more during the fiscal year ended March 31, 2020. The amounts are calculated in accordance with *The Public Sector Compensation Disclosure Act* of Manitoba.





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