



Legal Aid Manitoba
L'Aide Juridique du Manitoba

2021/22 *Public Sector Compensation Disclosure*

*DELIVERING ACCESS TO JUSTICE
FOR LOW-INCOME MANITOBANS*







Auditor General
MANITOBA

INDEPENDENT AUDITOR'S REPORT

To the Legislative Assembly of Manitoba

To the Management Council of Legal Aid Manitoba

Opinion

We have audited the Statement of Compensation Paid to Council Members and Employees and the Statement of Private Bar Fees and Disbursements in Excess of \$75,000 of Legal Aid Manitoba for the year ended March 31, 2022 ("the statement").

In our opinion, the financial information in the statement of Legal Aid Manitoba for the year ended March 31, 2022, is prepared, in all material respects, in accordance with Section 2 and 4 of *The Public Sector Compensation Disclosure Act*.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Statement* section of our report. We are independent of Legal Aid Manitoba in accordance with the ethical requirements that are relevant to our audit of the statement in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 of the statement, which describes the basis of accounting. The statement is prepared to assist Legal Aid Manitoba to meet the requirements of Section 2 and 4 of *The Public Sector Compensation Disclosure Act*. As a result, the statement may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Statement

Management is responsible for the preparation of the statement in accordance with Section 2 and 4 of *The Public Sector Compensation Disclosure Act* and for such internal control as management determines is necessary to enable the preparation of the statement that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing Legal Aid Manitoba's financial reporting process.



Auditor's Responsibilities for the Audit of the Statement

Our objectives are to obtain reasonable assurance about whether the statement is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial information.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the statement, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Legal Aid Manitoba's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in blue ink that reads "Office of the Auditor General".

Office of the Auditor General
Winnipeg, Manitoba
July 15, 2022

Public Sector Compensation Statement

Legal Aid Manitoba Statement of Private Bar Fees and Disbursements in Excess of \$75,000 For the Year Ended March 31, 2022 (Prepared in accordance with Section 4 of <i>The Public Sector Compensation Disclosure Act</i>)			
Name	Amount	Name	Amount
Allardyce, Hayley	82,499	Janssens, Jennifer	100,594
Amy, Ryan	99,522	Jemmett, Meagan	77,909
Anstett, Josh	76,479	Johnson, Alexandra	122,034
Antila, Crystal	111,365	Jones, Kristen	98,049
Beddome, Aaron	146,556	Jones, Zilla	131,756
Bhangu, Mandeep	107,593	Joycey, David	111,274
Braun, Aaron	108,473	Kavanagh, Tony	146,198
Briscoe, Curtis	225,908	Kinahan, Zachary	211,902
Bueti, Katherine	95,853	Lawrence, Morgan	135,871
Claros, Amado	225,558	Mahoney, Carley	175,133
Cook, Michael	156,697	Mariash, Theodore	127,732
Corona, John	184,106	Marks, William	272,500
Davis, Myles	96,735	Martin-White, Wendy	140,882
Dyck, Michael	91,687	Mayer, Douglas	85,491
Enright, Mitch	99,925	McKay, Cameron	265,091
Gladstone, Brett	390,540	McKelvey-Gunson, Andrew	143,036
Glazer, Martin	82,065	Mokriy, Don	251,954
Goertzen, Kendra	191,755	Morgan, Kyle	103,075
Gould, Matthew	141,079	Munce, Matthew	247,721
Gowenlock, Karl	116,648	Myskiw, Jodi	117,569
Greenberg, Benji	75,286	Newman, Scott	96,753
Gupta, Rohit	176,429	Olson, Candace	87,656
Harrison, Robert	192,591	Phillips, Cory	119,837
Hodge, Adam	116,665	Phillips, David	204,614
Jack, Simon	134,806	Pinx, Adam	77,343



Name	Amount	Name	Amount
Plotnik, Omri	87,907	Sinder, Barry	115,709
Pollock, Ethan	181,700	Skinner, John	157,422
Porath, Kaitlynn	165,894	Smith, Pamela	123,529
Raffey, Matthew	102,094	Steigerwald, Alex	140,106
Rahimi, Kobra	112,269	Stern, Gary	91,630
Rai, Surinder	191,806	Suderman, Chelsea	78,875
Ramsay, John	252,703	Synyshyn, Andrew	198,557
Randel, Gerhard	87,879	Van Dongen, Lori	177,713
Rees, Tom	83,024	Walker, Tara	191,233
Robinson, Laura	89,558	Zaman, Saheel	240,809

The payments reflected in this statement are on a cash basis.

LEGAL AID MANITOBA					
Statement of Compensation Paid to Council Members and Employees					
For the Year Ended March 31, 2022					
(Prepared in accordance with Section 2 of <i>The Public Sector Compensation Disclosure Act</i>)					
Paid to Council Members:					
In aggregate \$41,455 of this amount, \$35,000 was provided to the Chair					
Amounts paid to employees of \$75,000 or more:					
Name	Position	Amount	Name	Position	Amount
Amott, Lyndsey	Attorney	\$119,953.68	Fawcett, Ryan	Attorney	\$162,998.78
Anderson, Lori	Area Director	\$169,635.30	Fenske, Allison	Attorney	\$161,125.25
Aniceto, Leonardo	Attorney	\$157,805.53	Ferens, Melissa	Supervising Attorney	\$168,386.43
Balneaves, Scott	Systems Administrator	\$95,644.90	Gammon, Gordon	Legal Director	\$115,390.74
Bracken, Sandra	Deputy Executive Director	\$165,232.98	Goodine, Samantha	Attorney	\$96,906.66
Cheng, Wang	General Accountant	\$78,389.76	Hanslip, Melody	Attorney	\$141,172.74
Colquhoun, Lorelei	Attorney	\$229,416.64	Harrington, Jane	Attorney	\$87,033.26
Dilay, Katrine	Attorney	\$79,349.16	Hawrysh, Gregory	Supervising Attorney	\$174,092.26
Dowle, Katherine	Senior Area Director	\$184,425.69	Henderson, Donald	Attorney	\$141,194.51
Dwarka, Robin	Director of Finance and Labour Management	\$106,823.08	Hoyt, Brittney	Attorney	\$87,042.06

Name	Position	Amount	Name	Position	Amount
Kennedy, Crystal	Supervising Attorney	\$166,385.30	Robinson, Gary	Area Director	\$169,635.30
Kingsley, Peter	Executive Director	\$168,688.78	Ross, Monica	Attorney	\$101,375.47
Koturbash, Therese	Supervising Attorney	\$173,883.58	Rutherford, John	Supervising Attorney	\$131,786.76
Libman, Alan	Attorney	\$163,015.30	Sandulak, Tristan	Attorney	\$98,686.62
Liu, Wei	Information Technologist	\$88,170.94	Santos, Mario	Supervising Attorney	\$169,735.40
Loney, Alan	Attorney	\$163,926.84	Settee, Shannon	Senior Intake Officer	\$83,636.20
Lundrigan, Dawn	Senior Intake Officer	\$79,842.68	Simpson, Patricia	Information Technologist	\$80,056.08
MacAulay, Gail	Attorney	\$245,766.60	Sneesby, Kevin	Attorney	\$163,471.70
McAmmond, Ian	Attorney	\$96,398.43	Stewart, Wendy	Supervising Attorney	\$166,187.31
McNaught, Ian	Attorney	\$128,683.54	Stewart, Clayton	Attorney	\$159,434.81
Mendelson, Louis	Attorney	\$115,690.16	Strang, Kent	Attorney	\$141,194.51
Mitchell, Meredith	Supervising Attorney	\$163,464.66	Tailleur, Leonard	Attorney	\$163,015.30
Muchnik, Anita	Senior Intake Officer	\$95,022.45	Tait, Chris	Attorney	\$141,194.51
Nerbas, Michael	Attorney	\$80,669.30	Tasche, Hillarie	Attorney	\$149,688.55
Nygaard, Dean	Attorney	\$141,194.51	Taylor, Brett	Attorney	\$97,035.41
Paler, Scott	Attorney	\$161,593.72	Van Schie, Shirley	Attorney	\$163,015.30
Pastora Sala, Joëlle	Attorney	\$122,635.43	Weisensel, Spencer	Attorney	\$103,578.62
Pauls, Cameron	Supervising Attorney	\$166,385.30	Whidden, Stefania	Attorney	\$98,804.15
Puranen, Serena	Attorney	\$155,395.66	Williams, Byron	Director	\$170,722.26
Reid, Andrew	Attorney	\$107,729.94	Woodman, Randy	Attorney	\$163,015.30
Robbins, Jonathan	Supervising Attorney	\$159,259.01			



Notes to Financial Information

LEGAL AID MANITOBA

Note to Financial Information for the year ended March 31, 2022

1. Basis of Accounting

a) Private Bar Fees and Disbursements of \$75,000 or More

The financial information discloses every person who received \$75,000 or more during the fiscal year ended March 31, 2022 for providing legal aid. The amounts are calculated in accordance with *The Public Sector Compensation Disclosure Act* of Manitoba.

b) Aggregate Compensation to Council Members

The financial information discloses the amount of the payments, in aggregate, to the Council Members during the fiscal year ended March 31, 2022. The amounts are calculated in accordance with *The Public Sector Compensation Disclosure Act* of Manitoba.

c) Compensation of \$75,000 or More

The financial information lists employees who received compensation of \$75,000 or more during the fiscal year ended March 31, 2022. The amounts are calculated in accordance with *The Public Sector Compensation Disclosure Act* of Manitoba.





Legal Aid Manitoba
L'Aide Juridique du Manitoba

4th Floor - 287 Broadway
Winnipeg MB R3C 0R9
T: 204.985.8500
TF: 1.800.261.2960
F: 204.944.8582

legalaids.mb.ca
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