



Legal Aid Manitoba
L'Aide Juridique du Manitoba

2020/21 *Public Sector Compensation Disclosure*

DELIVERING ACCESS TO JUSTICE
FOR LOW-INCOME MANITOBANS







INDEPENDENT AUDITOR'S REPORT

To the Legislative Assembly of Manitoba

To the Management Council of Legal Aid Manitoba

Opinion

We have audited the Statement of Compensation Paid to Council Members and Employees and the Statement of Private Bar Fees and Disbursements in Excess of \$75,000 of Legal Aid Manitoba for the year ended March 31, 2021 ("the statement").

In our opinion, the financial information in the statement of Legal Aid Manitoba for the year ended March 31, 2021, is prepared, in all material respects, in accordance with Section 2 and 4 of *The Public Sector Compensation Disclosure Act*.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Statement* section of our report. We are independent of Legal Aid Manitoba in accordance with the ethical requirements that are relevant to our audit of the statement in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 of the statement, which describes the basis of accounting. The statement is prepared to assist Legal Aid Manitoba to meet the requirements of Section 2 and 4 of *The Public Sector Compensation Disclosure Act*. As a result, the statement may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Statement

Management is responsible for the preparation of the statement in accordance with Section 2 and 4 of *The Public Sector Compensation Disclosure Act* and for such internal control as management determines is necessary to enable the preparation of the statement that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing Legal Aid Manitoba's financial reporting process.



Auditor General
MANITOBA

Auditor's Responsibilities for the Audit of the Statement

Our objectives are to obtain reasonable assurance about whether the statement is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial information.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the statement, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Legal Aid Manitoba's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Office of the Auditor General
Winnipeg, Manitoba
July 14, 2021

Public Sector Compensation Statement

Legal Aid Manitoba Statement of Private Bar Fees and Disbursements in Excess of \$75,000 For the Year Ended March 31, 2021 (Prepared in accordance with Section 4 of <i>The Public Sector Compensation Disclosure Act</i>)			
Name	Amount	Name	Amount
Amy, Ryan	117,026	Jemmett, Meagan	118,308
Antila, Crystal	109,519	Johnson, Alexandra	115,246
Armstrong, Bill	94,631	Jones, Kristen	82,922
Beddome, Aaron	142,663	Jones, Zilla	137,998
Bonney, Bruce	167,718	Joycey, David	160,826
Braun, Aaron	121,915	Kavanagh, Tony	133,827
Bretecher, Jacqueline	85,745	Kinahan, Zachary	152,944
Briscoe, Curtis	128,296	Mahoney, Carley	135,620
Brodsky, G.	141,839	Mariash, Theodore	141,528
Bueti, Katherine	82,166	Marks, William	265,277
Claros, Amado	214,069	Martin-White, Wendy	186,610
Cook, Michael	110,406	Matas, David	112,668
Corona, John	155,431	Mayer, Douglas	136,788
Dyck, Michael	76,737	McKay, Cameron	194,139
English, Chantal	83,829	McKelvey-Gunson, Andrew	103,393
Enright, Mitch	104,600	McNamara, Sarah	88,270
Gladstone, Brett	419,604	Mokriy, Don	232,185
Goertzen, Kendra	180,030	Morgan, Kyle	87,119
Gould, Matthew	222,643	Munce, Matthew	210,073
Gupta, Rohit	123,565	Myskiw, Jodi	100,117
Harrison, Robert	198,789	Newman, Scott	93,183
Henley, Kathryn	76,151	Phillips, David	191,855
Hodge, Adam	130,449	Plotnik, Omri	107,197
Jack, Simon	86,719	Pollock, Ethan	183,680
Janssens, Jennifer	92,784	Raffey, Matthew	107,420



Name	Amount	Name	Amount
Rahimi, Kobra	92,943	Sinder, Barry	161,084
Rai, Surinder	107,674	Skinner, John	198,239
Ramsay, John	322,318	Smith, Pamela	146,796
Rees, Tom	87,145	Steigerwald, Alex	102,100
Robinson, Laura	118,010	Synshyn, Andrew	121,829
Roitenberg, Evan	107,520	Van Dongen, Lori	156,938
Segal, Shimon	93,163	Walker, Tara	183,827
Simmonds, Saul	105,359	Zaman, Saheel	277,676

The payments reflected in this statement are on a cash basis.

LEGAL AID MANITOBA Statement of Compensation Paid to Council Members and Employees For the Year Ended March 31, 2021 (Prepared in accordance with Section 2 of <i>The Public Sector Compensation Disclosure Act</i>)					
Paid to Council Members: In aggregate \$40,806 of this amount, \$35,000 was provided to the Chair Amounts paid to employees of \$75,000 or more:					
Name	Position	Amount	Name	Position	Amount
Amott, L.	Attorney	79,133.75	Goodine, S.	Attorney	81,737.50
Anderson, L.	Area Director	156,491.40	Hanslip, M.	Attorney	130,115.02
Aniceto, L.	Attorney	130,115.02	Hawrysh, G.	Supervising Attorney	160,634.22
Balneaves, S.	Systems Administrator	93,805.57	Henderson, D.	Attorney	130,115.02
Bracken, S.	Senior Legal Officer	153,516.40	Kennedy, C.	Supervising Attorney	153,266.40
Cheng, W.	General Accountant	76,760.10	Kingsley, P.	Executive Director	160,350.43
Colquhoun, L.	Attorney	120,598.37	Koturbash, T.	Supervising Attorney	154,325.88
Dowle, K.	Supervising Attorney	147,101.37	Libman, A.	Attorney	150,266.40
Dwarka, R.	Director Of Finance And Labour Management	104,768.79	Liu, W.	Information Technologist	84,672.75
Fawcett, R.	Attorney	150,266.40	Loney, A.	Attorney	150,266.40
Fenske, A.	Attorney	113,830.89	Lovegrove, C.	Attorney	75,070.94
Ferens, M.	Supervising Attorney	142,091.12	MacAulay, G.	Attorney	150,266.40
Gammon, B.	A/Deputy Executive Director	159,429.38	Maloney, M.	Intake Officer	83,432.25

Name	Position	Amount	Name	Position	Amount
McAmmond, I.	Attorney	81,737.50	Santos, M.	Supervising Attorney	156,866.50
McLean, K.	Attorney	106,432.89	Sherman, C.	Area Director	123,652.97
McNaught, I.	Attorney	118,283.02	Sieklicki, P.	Attorney	89,755.96
Mendelson, L.	Attorney	112,797.24	Simpson, P.	Info Technologist	78,516.54
Mitchell, M.	Supervising Attorney	141,004.99	Sneesby, K.	Attorney	150,266.40
Nygaard, D.	Attorney	130,115.02	Stewart, C.	Attorney	158,445.61
Paler, S.	Attorney	150,266.40	Stewart, W.	Supervising Attorney	153,141.40
Pastora Sala, J.	Attorney	108,063.42	Strang, K.	Attorney	130,115.02
Pauls, C.	Supervising Attorney	153,516.40	Tailleur, L.	Attorney	150,266.40
Plenert, H.	Intake Officer	82,732.24	Tait, C.	Attorney	130,115.02
Puranen, S.	Attorney	145,955.88	Tasche, H.	Attorney	124,457.85
Raposo, S.	Executive Director	82,844.61	Taylor, B.	Attorney	80,518.57
Reid, A.	Attorney	93,883.52	Van Schie, S.	Attorney	150,266.40
Robbins, J.	Attorney	141,395.36	Walker, M.	Attorney	137,621.37
Robinson, G.	Area Director	156,516.40	Weisensel, S.	Attorney	89,954.63
Rutherford, J.	Attorney	90,533.42	Whidden, S.	Attorney	94,190.68
Sandulak, T.	Attorney	85,733.28	Williams, B.	Director	157,384.22
Sansregret, A.	Senior Legal Officer	183,456.13	Woodman, R.	Attorney	150,266.40



Notes to Financial Information

LEGAL AID MANITOBA

Note to Financial Information for the year ended March 31, 2021

1. Basis of Accounting

a) Private Bar Fees and Disbursements of \$75,000 or More

The financial information discloses every person who received \$75,000 or more during the fiscal year ended March 31, 2021 for providing legal aid. The amounts are calculated in accordance with *The Public Sector Compensation Disclosure Act* of Manitoba.

b) Aggregate Compensation to Council Members

The financial information discloses the amount of the payments, in aggregate, to the Council Members during the fiscal year ended March 31, 2021. The amounts are calculated in accordance with *The Public Sector Compensation Disclosure Act* of Manitoba.

c) Compensation of \$75,000 or More

The financial information lists employees who received compensation of \$75,000 or more during the fiscal year ended March 31, 2021. The amounts are calculated in accordance with *The Public Sector Compensation Disclosure Act* of Manitoba.





Legal Aid Manitoba
L'Aide Juridique du Manitoba

4th Floor - 287 Broadway
Winnipeg MB R3C 0R9
T: 204.985.8500
TF: 1.800.261.2960
F: 204.944.8582

legalaids.mb.ca

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